

### 34. Employment in Fish Catching, Fish Processing, Fish Peeling Prawns / Crab Processing and Exporting of Frog Legs

Notification No. KAE 81 LWA 2015 dated 04.08.2016

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Minimum Wages With effect from 04-08-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 7616– 6205= 1411 points

Minimum wages and VDA from 01.04.2019 to 31.03.2020.

#### SCHEDULE

Sl. No	Class of Employment		Per Day	Minimum Rates of Wages Per Month
1	Project Officer, Plant In charge, Marketing Officer, Field Officer, Engineer.	Basic	525.00	13650.00
		VDA	65.12	1693.20
		<b>Total</b>	<b>590.12</b>	<b>15343.20</b>
2	Cold Storage Supervisor, Processing Supervisor, Production Supervisor and other Supervisors.	Basic	520.00	13520.00
		VDA	65.12	1693.20
		<b>Total</b>	<b>585.12</b>	<b>15213.20</b>
3	Chemist, Technician.cum.Supervisor, Operator, Machine Operator, Process Worker, Curing Operator, Grading, Heavy Duty Driver, Electrician, Carpenter, Mechanic, Boiler operator, Refrigerator Mechanic, Driver, Telephone Operator, Workers engaged in fishing with per seine net	Basic	490.00	12740.00
		V.D.A	65.12	1693.20
		<b>Total</b>	<b>555.12</b>	<b>14433.20</b>
4	Laboratory Assistant, Processing Assistant, Constructor of water blocks, Assistants engaged in prawns seedling production,	Basic	475.00	12350.00
		VDA	65.12	1693.20
		<b>Total</b>	<b>540.12</b>	<b>14043.20</b>

5	Ice dumper/dumper, unloaders from boats, transporters to markets, salesman, workers engaged in bringing motor boats into the water and bringing back to the land, deck loader, deck unloader, fish cutters, peeling and cleaners, ice breakers.	Basic	455.00	11830.00
		VDA	65.12	1693.20
		Total	520.12	13523.20
6	Workers engaged in mixing ice and salt mixing to fish, fish drying, watchman, transportation of fish seedlings from place to place, manure fish feeders, fishing of prawns, (lakes, rivers and ponds fish), transporters, attender, vehicle cleaners, cleaners, mazdoors (working on land), cleaners.	Basic	455.00	11830.00
		VDA	65.12	1693.20
		Total	520.12	13523.20
7	Per day			
	Workers engaged in production of prawns in salt water	Basic	450.00	
		VDA	65.12	
8	Removal of weeds	Basic	375.00	
		VDA	65.12	
	Total	440.12		
9	Workers engaged in peeling and veining section			
A	Big size	Basic	450.00	
B	Small size	VDA	65.12	
C	Beheading	Total	515.12	
10	Frog Legs:			

A	Jumbo	Basic	450.00	
B	Big Size	VDA	65.12	
C	Medium Size	Total	515.12	
D	Small Size			
Office staff:				
			Per day	Per Month
		Basic	520.00	13520.00
1	Manager/Personnal Officer	VDA	65.12	1693.20
		Total	549.45	14285.60
2	Assistant Manager/ Assistant Personnal Manager	Basic	490.00	12740.00
		VDA	65.12	1693.20
		Total	555.12	14433.20
3	Accountant/ First Division Assistant/ Graduate Assistant/ Cashier/ Stenographer/ Computer Operator/Store Keeper/Clerk	Basic	385.00	10010.00
		VDA	65.12	12740.00
		Total	450.12	22750.00
4	Typists/ Data Entry Operator	Basic	380.00	9880.00
		VDA	65.12	1693.20
		Total	445.12	11573.20
5	Office Boy/ Peon/ watchman/ Attender/ Sweeper	Basic	375.00	9750.00
		VDA	65.12	1693.20
		Total	404.45	11443.20

**V.D.A :** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.









