

33. Employment in Motion Picture (Film / Short /film / Cinema) Industry including Production, Distribution, Advertising and Allied Works

Notification No.KAE 126 LWA 2015 dated 16-09-2016

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Minimum Wages With effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 7616- 6205 = 1411 points

Minimum wages and VDA from 01-04-2020 to 31-03-2021.

SCHEDULE

Sl. No.	Class of Employments		Minimum rates of wages payable (Rs.)					
			Zone-I		Zone-II		Zone-III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2	3	4	5	6	7	8	
I	EXHIBITION SECTION							
1	Assistant Manager, Supervisor, Accountant, Chief Operator, Head Operator and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	440.00 65.12 505.12	11440.00 1693.20 13133.20	430.00 65.12 495.12	11180.00 1693.20 12873.20	400.00 65.12 465.12	10400.00 1693.20 12093.20
2	Office Assistant Clerk, Typist, Assistant Superviosr, Booking Clerk Assistant Operator (with licence) Air Conditioner Operator Carpenter, Painter Vehicle driver Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	430.00 65.12 495.12	11180.00 1693.20 12873.20	420.00 65.12 485.12	10920.00 1693.20 12613.20	392.00 65.12 457.12	10192.00 1693.20 11885.20
	Gate Keeper. Door Keeper.							

3	Watchman, Rewinder, Cabin Boy, Assistant operator (without licence) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	390.00	10140.00	380.00	9880.00	355.00	9230.00
		V D A	65.12	1693.20	65.12	1693.20	65.12	1693.20
		Total	455.12	11833.20	445.12	11573.20	420.12	10923.20
4	Sweeper, Sanitary Helper, Board Boy, Attender, Usher Battery Boy, Cycle stand boy, Gardner, Battery Boy and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	385.00	10010.00	375.00	9740.00	350.00	9100.00
		V D A	65.12	1693.20	65.12	1693.20	65.12	1693.20
		Total	450.12	11703.20	440.12	11433.20	415.12	10793.20
Sl. No.	Class of Employments	Minimum rates of wages (Rs.)						
		Zone-I		Zone-II		Zone-III		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
II	DISTRIBUTION SECTION AND PRODUCTION SECTION							
1	Assistant Manager	Basic	440.00	11440.00	430.00	11180.00	400.00	10400.00
	Accountant	VDA	65.12	1693.20	65.12	1693.20	65.12	1693.20
	Stenographer and all employees doing this work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	Total	505.12	13133.20	495.12	12873.20	465.12	12093.20
2	Assistant Accountant	Basic VDA Total	430.00 65.12 495.12	11180.00 1693.20 12873.20	420.00 65.12 485.12	10920.00 1693.20 12613.20	392.00 65.12 457.12	10192.00 1693.20 11885.20
	Typist , Clerk							
	Checking operator							
	Receptionists							
	Publicity Incharge							
	Cashier							
	Store keeper Representatives							
	Driver and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.							
	Peon, Office Boy, Attender, Helper and all employees	Basic VDA	385.00 65.12	10010.00 1693.20	375.00 65.12	9750.00 1693.20	350.00 65.12	9100.00 1693.20

	doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	Total	450.12	11703.20	440.12	11443.20	415.12	10793.20
3. STUDIO SECTOR-Entire State								
Sl. No.	Class of Employment	Minimum rates of wages						
1	Sound Recordist					Basic	Per Day	Per Month
	Set maistry							
	Setting Master							
	Supervisor							
	Secretary cameraman					VDA	65.12	1693.20
	Camera incharge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.					Total	505.12	13133.20
2	Developer					Basic	440.00	11440.00
	Laboratory Assistant							
	Sound Assistant							
	Printing Assistant							
	Laboratory Electrician							
	Chief Electrician							
	Makeup Assistant							
	Painting Assistant							
	Painter (Skilled)							
	Carpenter (Skilled)							
	Stenographer							
	Accountant							
	Floor-in-charge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called							
3	Vehicle Driver					Basic	432.00	11232.00
	Telephone operator							
	Clerk							
	Typist							
	Store keeper							
	Carpentry Helper							
	Assistant Carpenter							
	Assistant Painter							
	Projectionist and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.					Total	497.12	12925.20
4	Light Boy					Basic	390.00	10140.00
	Assistant Electrician							
	Electrician Helper							
	Boomist							
	Boo man							
	Camera Helper							
	Editing Assistant							
	Editing Helper							
Assistant Printer	VDA	65.12	1693.20					

	Printing Helper Developing Assistant Laboratory Assistant Security Watchman and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Total	455.12	11833.20
5	Office Boy Attender Helper Watchman Sweeper Gardener Store Assistant Store Helper Cooly (Mazdoor) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic VDA Total	385.00 65.12 450.12	10010.00 1693.20 11703.20

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

Note : The Industry has been classified into four sections viz.,

1. Exhibition Sector
2. Distribution sector
3. Production sector

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