

## 28. Employment in Residential Houses including Domestic Helpers, Child Care Assistants, Home Nurses and Allied Domestic Works.

**Notification No. KAE 1 LMW 2015, dated 16.09.2016**

Published in Gazette dated 06.10.2016.

Minimum Wages With effect from 16-09-2016.

Cost of Living Allowance to be paid over and above 5780 point

Cost of Living Index: 7616 – 5780 = 1836 points

Minimum wages and VDA from 01-04-2020 to 31-03-2021

### SCHEDULE

Sl.No	Class of Employment	Minimum Rates of Wages						
			Zone-1		Zone-2		Zone-3	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2		3	4	5	6	7	8
1	Washing and cleaning and cutting of vegetables/Non Veg Items, Grinding, cooking and Cleaning of Kitchen etc	Basic	435.00	11830.00	445.00	11570.00	415.00	10790.00
		VDA	84.74	2203.20	84.74	2203.20	84.74	2203.20
		Total	519.74	14033.20	529.74	13773.20	499.74	12993.20
2	Washing the clothes/ Washing the Utensils/ House keeping and cleaning of house and looking after Childrens.	Basic	395.00	10270.00	385.00	10010.00	360.00	9360.00
		VDA	84.74	2203.20	84.74	2203.20	84.74	2203.20
		Total	479.74	12473.20	469.74	12213.20	444.74	11563.20
3	Washing the clothes / House keeping and Cleaning amd other related works	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	84.74	2203.20	84.74	2203.20	84.74	2203.20
		Total	469.74	12213.20	459.74	11953.20	434.74	11303.20

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations Agglomeration Areas in the State.( City Corporations)

Zone-II: Shall Comprise all District Head Quarters Except Zone-I

Zone-III: Shall Comprise other areas, which are not covered in Zone-I & Zone-II

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.









