24. Employment in Coffee Curing Establishments

Notification No. KAE 246 LWA 2018 dated 20-11-2019

Minimum Wages With effect from 20-11-2019
Cost of Living Allowance to be paid over and above 6843 points
Cost of Living Index: 7616– 6843 = 773 points
Minimum wages and VDA from 01-04-2019 to 31-03-2020

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Class of Employment</th>
<th>Per Day (in Rs.)</th>
<th>Per Month (in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>1) Garblers</td>
<td>Basic 406.80</td>
<td>10576.80</td>
</tr>
<tr>
<td></td>
<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total 442.48</td>
<td>11504.40</td>
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<tr>
<td></td>
<td>2) Graders</td>
<td>Basic 399.00</td>
<td>10374.00</td>
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<tr>
<td></td>
<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
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<tr>
<td></td>
<td></td>
<td>Total 434.68</td>
<td>11301.60</td>
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<tr>
<td></td>
<td>3) General Yard Workers</td>
<td>Basic 418.00</td>
<td>10868.00</td>
</tr>
<tr>
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<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total 453.68</td>
<td>11795.60</td>
</tr>
<tr>
<td>II</td>
<td>Garbing shed workers and creche workers</td>
<td>Basic 413.00</td>
<td>10738.00</td>
</tr>
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<td></td>
<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
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<tr>
<td></td>
<td></td>
<td>Total 448.68</td>
<td>11665.60</td>
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<tr>
<td>III</td>
<td>Canteen Workers</td>
<td>Basic 406.00</td>
<td>10556.00</td>
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<tr>
<td></td>
<td>i) Canteen Supervisor</td>
<td>Basic 425.00</td>
<td>11050.00</td>
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<td></td>
<td></td>
<td>Total 460.68</td>
<td>11977.60</td>
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<tr>
<td></td>
<td>ii) Cook</td>
<td>Basic 418.00</td>
<td>10868.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total 453.68</td>
<td>11795.60</td>
</tr>
<tr>
<td></td>
<td>iii) Assistant Canteen Cook / Supplier</td>
<td>Basic 413.00</td>
<td>10738.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total 448.68</td>
<td>11665.60</td>
</tr>
<tr>
<td></td>
<td>iv) Canteen cleaner</td>
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<tr>
<td>IV</td>
<td>Machine Room Employees</td>
<td>Basic 440.69</td>
<td>11458.00</td>
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<tr>
<td></td>
<td>1) Foreman</td>
<td>VDA 35.68</td>
<td>927.60</td>
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<td>Total 476.37</td>
<td>12385.60</td>
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<td></td>
<td>2) Assistant Foreman</td>
<td>Basic 423.26</td>
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<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
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<td></td>
<td></td>
<td>Total 458.94</td>
<td>11932.60</td>
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<tr>
<td></td>
<td>3) Engine Driver</td>
<td>Basic 421.76</td>
<td>10966.00</td>
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<tr>
<td></td>
<td></td>
<td>VDA 35.68</td>
<td>927.60</td>
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<td>Category</td>
<td>Basic</td>
<td>VDA</td>
<td>Total</td>
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<tr>
<td>--------------------------------------------------------------------------</td>
<td>-------------</td>
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<td>-------------</td>
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<tr>
<td>4) Assistant Engine Driver or Mechanic</td>
<td>420.23</td>
<td>35.68</td>
<td>455.91</td>
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<td>5) Fireman</td>
<td>421.80</td>
<td>35.68</td>
<td>457.48</td>
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<td>6) Fitter</td>
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<td>7) Assistant Fitter</td>
<td>406.69</td>
<td>35.68</td>
<td>442.37</td>
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<td>8) Any other category of machine rooms worker</td>
<td>458.80</td>
<td>35.68</td>
<td>494.48</td>
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<td><strong>V</strong> Yard Employees:</td>
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<tr>
<td>1) Yard Superintendent</td>
<td>434.50</td>
<td>35.68</td>
<td>470.18</td>
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<tr>
<td>2) Maistry</td>
<td>415.96</td>
<td>35.68</td>
<td>451.64</td>
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<td>3) Carpenter</td>
<td>412.50</td>
<td>35.68</td>
<td>448.18</td>
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<td>4) Mason</td>
<td>503.26</td>
<td>35.68</td>
<td>538.94</td>
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<td><strong>VI</strong> Garbling Shed Staff:</td>
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<tr>
<td>1) Garbling Maistry</td>
<td>415.96</td>
<td>35.68</td>
<td>451.64</td>
</tr>
<tr>
<td>2) Mukadama / Moopathies / Sorters</td>
<td>420.23</td>
<td>35.68</td>
<td>457.48</td>
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<td><strong>VII</strong> Office / Factory / Staff:</td>
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<tr>
<td>1) Cashier / Stenographer</td>
<td>503.26</td>
<td>35.68</td>
<td>538.94</td>
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<tr>
<td>2) Clerk / Typist</td>
<td>458.80</td>
<td>35.68</td>
<td>494.48</td>
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<td>3) Vehicle Driver</td>
<td>418.38</td>
<td>35.68</td>
<td>454.06</td>
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<tr>
<td>4) Watchman / Peon / Attender</td>
<td>399.00</td>
<td>35.68</td>
<td>434.68</td>
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</tbody>
</table>
V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.