## 20. Employment in Cinchona Rubber, Tea and / Or Coffee Plantations (Offices Staff)

Notification No. KAE 39 LMW 2017 dated :23-12-2017

Published in Gazette dated: 08-02-2018

Minimum Wages with effect from 08-02-2018

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 7616–6843 = 773 points

Minimum wages and VDA from 01-04-2020 to 31-03-2021.

## **SCHEDULE**

S1.	Class of Employment	Minimum rates of wages payable					
No.			Per day	Per Month			
1	2		3	4			
I	PART-I						
	Cinchona, Tea, Coffee And Mixed	Basic	305.00	7930.00			
I	Plantation Mazdoors.	VDA	35.68	927.60			
		Total	340.68	8857.60			
PART-II							
II	RUBBER PLANTATIONS:						
	1. Mazdoors	Basic VDA	305.00 35.68	7930.00 927.60			
	2. Rubber Tapers	Total	340.68	8857.60			
III	Supervisores / Masteries	Basic VDA <b>Total</b>	311.00 35.68 <b>346.68</b>	8060.00 927.60 <b>8987.60</b>			

**V.D.A**: In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.