

22. Employment in Chemical Fertilizers, Pesticides and Pesticides Manufacturing Works.

Notification No. KAE 8 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: $7616 - 6537 = 1079$ points

Minimum wages and VDA from 01-04-2020 to 31-03-2021.

SCHEDULE

	Minimum rates of wages								
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Works Manager, Production Manager, Foreman, Supervisor, Analyst Senior Chemist Plant.in.Charge and other highlyskilled works.	Basic VDA Total	593.21 49.80 643.01	15423.40 1294.80 16718.20	564.96 49.80 614.76	14688.95 1294.80 15983.75	538.06 49.80 587.86	13989.48 1294.80 15284.28	512.44 49.80 562.24	13323.31 1294.80 14618.11
Skilled Workers									
Mechanic, Machinist, Operator Fitter, Welder, Turner, Electrician, Process Operators, Boiler Attendants /Operator, Process / Lab Chemist, Technician, Plant Operator, Production Assistant, Boiler Fitter, Powder Mixer and other skilled works	Basic VDA Total	539.28 49.80 589.08	14021.27 1294.80 15316.07	513.60 49.80 563.40	13353.59 1294.80 14648.39	489.14 49.80 538.94	12717.71 1294.80 14012.51	465.85 49.80 515.65	12112.10 1294.80 13406.90
Semi-Skilled Workers									
Lab Assistant, Assistant Paint Mixer, Assistant Fitter, Assistant Welder, Assistant Mechanic, Assistant Instruments, Assistant Processor, Assistant Chemist, Lab Assistant Chemist, Strip Packing Operator, Junior Technician, Junior Supervisor, Store Assistant, Assistant Process Chemist and other Semi.Skilled works	Basic VDA Total	490.25 49.80 540.05	12746.61 1294.80 14041.41	466.91 49.80 516.71	12139.63 1294.80 13434.43	444.68 49.80 494.48	11561.55 1294.80 12856.35	423.50 49.80 473.30	11011.00 1294.80 12305.80
Un-Skilled Workers									
Packers, Bottle Filler, Bottle Cleaner, Weighing man, Assistant, Mazdoor, Cleaner, Gardeners / Malis, Scavenger/Sweeper and other un-skiled works	Basic VDA Total	445.69 49.80 495.49	11587.83 1294.80 12882.63	424.46 49.80 474.26	11036.03 1294.80 12330.83	404.25 49.80 454.05	10510.50 1294.80 11805.30	385.00 49.80 434.80	10010.00 1294.80 11304.80

Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	680.80	17717.80	653.18	16982.80	626.30	16283.80	600.68	15617.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	643.01	16718.20	614.76	15983.75	587.86	15284.28	562.24	14618.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	589.08	15316.07	563.40	14648.39	538.94	14012.51	515.65	13406.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	540.05	14041.41	516.71	13434.43	494.48	12856.35	473.30	12305.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	495.49	12882.63	474.26	12330.83	454.05	11805.30	434.80	11304.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	589.08	15316.07	563.40	14648.39	538.94	14012.51	515.65	13406.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	540.05	14041.41	516.71	13434.43	494.48	12856.35	473.30	12305.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	49.80	1294.80	49.80	1294.80	49.80	1294.80	49.80	1294.80
	Total	495.49	12882.63	474.26	12330.83	454.05	11805.30	434.80	11304.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid

V.D.A at the rate of 4 Paise per point over and above 6537 points.

