

18. Employment in Cashew Processing Establishments

Notification No. KAE 45 LWA 2018 dated 19.05.2018

Minimum Wages With effect from 01.04.2018

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 7616– 6843= 773 points

Minimum wages and VDA from 01.04.2020 to 31.03.2021.

SCHEDULE				
Sl. No.	Class of Employment	Minimum Rates of Wages		
1	2			
I.	Shellings			
1	Sheller: Machine (Without Electricity)	Rs. 28 per kg of shelled whole kernels delivered at the weighing machine	VDA at the rate Rs. 35.68 per day	
2	Sheller: hand (With Electricity)	-		
	a) Shelling Sorters	Rs. 375 per day		
	b) Shelling Scooping	Rs. 30 per kg of shelled whole kernels delivered at the weighing machine		
II	Peeling			
3	Peeling Sorters	Rs. 375 per day		
4	Peeling Wholes	Rs. 35 per kg of shelled whole kernels delivered at the weighing machine		
5	Peeling Pieces	Rs. 10 per kg of shelled whole kernels delivered at the weighing machine		
III	Grading and Packing			
	Packers / Graders	Rs. 375 per day		
IV	Technical and other Class of Employments			
			Per day (Rs.)	Per month (Rs.)
1	Fitters, Mechanics, Electricians, Operators Assistant Operator / lever operators) Fireman, Bag Carrier, Dry yards Workers	Basic VDA Total	425.00 35.68 460.68	11050.00 927.60 11977.60
2	Expeller Workers, Tin Can Manufacturers / Soldering Works.	Basic VDA Total	410.00 35.68 445.68	10660 927.60 11587.60

V	Canteen Workers			
1	Cook & coffee / tea maker	Basic VDA Total	400.00 35.68 435.68	10400.00 927.60 11327.60
2	Servers & Suppliers	Basic VDA Total	370.00 35.68 405.68	9620.00 927.60 10547.60
3	Cleaners /Helper	Basic VDA Total	370.00 35.68 405.68	9620.00 927.60 10547.60
IV	General Workers			
1	Ladies Yard Workers / Creach/ Aya's / House Workers, Watchmens	Basic VDA Total	370.00 35.68 405.68	9620.00 927.60 10547.60
VII	Drivers			
1	Lorry Driver	Basic VDA Total	410.00 35.68 445.68	10660.00 927.60 11587.60
2	Car/Jeep Driver	Basic VDA Total	400.00 35.68 435.68	10400.00 927.60 11327.60
3	Lorry/Jeep/Car Cleaner	Basic VDA Total	370.00 35.68 405.68	9620.00 927.60 10547.60
VI	Office Staff:			
1	Manager	Basic VDA Total	455.00 35.68 490.68	11830.00 927.60 12757.60
2	Assistant Manager	Basic VDA Total	440.00 35.68 475.68	11440.00 927.60 12367.60
3	Accountant	Basic VDA Total	430.00 35.68 465.68	11180.00 927.60 12107.60
4	Cashier / Supervisor	Basic VDA	425.00 35.68	11050.00 927.60
5	Computer Operator / Data Entry Operator	Total	460.68	11977.60
6	Store keeper	Basic VDA Total	380.00 35.68 415.68	9880.00 927.60 10807.60
7	Clerk	Basic VDA Total	380.00 35.68 415.68	9880.00 927.60 10807.60
8	Office boy/peon/ /Attender	Basic VDA Total	370.00 35.68 405.68	9620.00 927.60 10547.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

