

03. Employment in Manufacturing of Agarbatti and Incense Products

Notification No. KAE 8 LMW 2014 dated 04-08-2015

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Minimum Wages With effect from 01-04-2015

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 7616-5780 = 1836 points

Minimum wages and VDA from 01-04-2020 to 31-03-2021.

SCHEDULE

Sl.No.	Class of Employment	Monthly Wages		
1		Basic	VDA	Total
a	Supervisor	8,900.00	2203.20	11,103.20
b	Lab Technician	8,600.00	2203.20	10,803.20
c	Lab Assistant	8,400.00	2203.20	10,603.20
2	Agarabathi Rollers (Rates per 1000 bathis rolled)			
		Rates	VDA	
a	Grinded patti less than 9'' (thin,medium,thick)	43.00	VDA Rs. 84.73 Per Day	
b	Grinded patti 9''-10'' (thin,medium,thick)	46.50		
c	Grinded flora (durbar) patti upto 9'' (thin,medium,thick)	43.00		
d	Grinded flora (durbar) patti more than 9'' (thin,medium,thick)	49.00		
3	PACKERS:			
A	Packets	Rates per 12 packets		
a)	Packets of less than 15 grams	1.50	VDA Rs. 84.73 Per Day	
b)	Packs of 15 grams to 50 gms	1.55		
c)	Packs of more than 160 gms	1.90		
d)	Packs of 51 grams to 160 gms	2.40		
e)	2 in 1 packs	1.60		
f)	3 in 1 packs	1.90		
g)	4 in 1 packs	2.35		

	5 in 1 packs	2.80	
h)	7 in 1 packs	3.40	
B	Pouches	Rates per 12 packets	
1)	Packs of 15 grams to 50 gms	1.50	VDA Rs. 84.73 Per Day
2)	Packs of 51 grams to 170 gms	1.55	
3)	Packs of more than 171 grams to 50 gms	1.60	
C	Hexa Packets	Rates per 12 packets	
1	Packs of more than 15 grams	2.00	VDA Rs. 84.73 Per Day
4	Bundle Packing		
		Minimum wages rates per K G	
1	100 Grams Bundles	3.50	VDA Rs. 84.73 Per Day
2	100 Grams Bundles to 250 Grams Bundls	3.25	
3	above 250 Grams Bundles	3.00	
4	Grinders mixers, coaters, loaders and all employees Batti Machine Operators , Carton Packers		VDA Rs. 84.73 Per Day
		Daily Wages of not less than	
		Rs. 310.00	
	Office Staff	Per month	
1	Manager/ Personal Officer	Basic	9150.00
		VDA	2203.20
		Total	11353.20
2	Assistant Manager/ Assistant Personal Manager	Basic	8900.00
		VDA	2203.20
		Total	11103.20
3	Accountant, Cashier/ Sineor Clerk, Store Keeper/	Basic	8500.00
		VDA	2203.20
		Total	10703.20
4	Stenographer/ Computer Operator/ Receptionist	Basic	8350.00
		VDA	2203.20
		Total	10553.20
	Typist	Basic	8000.00

5		VDA	2203.20
		Total	10203.20
6	Office Boy/ Peon/Watchman/ Sweeper Attender/ House Keeping	Basic	7350.00
		VDA	2203.20
		Total	9553.20
7	Drivers	Per month	
1	Lorry Driver	Basic	8300.00
		VDA	2203.20
		Total	10503.20
2	Car/Jeep Driver 3 Wheel Vechicle Drivers	Basic	7900.00
		VDA	2203.20
		Total	10103.20
3	Lorry/Car/Jeep Driver	Basic	7400.00
		VDA	2203.20
		Total	9603.20
Per day			
4	Loaders and Unloaders	Basic	310.00
		VDA	2203.20
		Total	2513.20
5	General Workers	Basic	295.00
		VDA	2203.20
		Total	2498.20

V.D.A :In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.



