02. Employment in Soft Drink including Aerated Water, Mineral Water, Juice Making and Other Allied Processes

Notification No: KAE 124 LWA 2015 dated 16-09-2016

Published in Gazette dated 06-10-2016 Minimum Wages With effect from 16-09-2016 Cost of Living Allowance to be paid over and above 6205 points Cost of Living Index: 7616- 6205 = 1411 points Minimum wages and VDA from 01-04-2020 to 31-03-2021

S1.	Class of Employment		Minimum rates of Wages per Month			
No.			Zone-I	Zone-II	Zone-III	
1	2		3	4	5	
1	Manager	Basic	11050.00	10790.00	10140.00	
		VDA	1693.20	1693.20	1693.20	
2	Supervisor	Total	12743.20	12483.20	11833.20	
3	Salesman					
4	Clerk	Basic	10530.00	10270.00	9620.00	
5	Driver	VDA	1693.20	1693.20	1693.20	
6	Soda Manufacturer	Total	12223.20	11963.20	11313.20	
7	Assistant					
8	Helper	Basic	10010.00	9750.00	9100.00	
9	Mazdoor	VDA	1693.20	1693.20	1693.20	
10	Bottle Cleaner	Total	11703.20	11443.20	10793.20	
11	Bottle Distributor					

<u>S C H E D U L E</u>

- **Zone I**: BBMP and other Corporations of the State and Agglomeration Areas
- **Zone II**: All District Head Quarters Other than the places mentioned in Zone I.
- Zone III: Other than the places mentioned in Zone -I & Zone-II.
- **V.D.A** : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6205 points.