

01. Employment in Agricultural and Related Works

Notification No. KAE 228 LWA 2018 dated : 11-12-2019

Minimum Wages With effect from 11-12-2019

Cost of Living Allowance to be paid over and above 7106 points

Cost of Living Index: 7973-7106 = 867 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

SCHEDULE

Sl. No.	Category of work	Minimum Rates of wages		
		Per day	Per Month	
		Rs. Ps.	Rs. Ps.	
CATEGORY-A				
1	Up-rooting			
2	Excavating			
3	Ploughing by Tractor			
4	Ploughing			
5	Breaking lumps of soil	Basic	401.26	10432.76
6	Trimming of bunds	VDA	40.02	1040.40
7	Alignment & Leveling of bunds	Total	441.28	11473.16
8	Ploughing to form bunds			
9	Making beds for close broad casting			
10	Leveling the land for paddy cultivation			
11	Carrying out kunte and halube operations			
12	Working in bushes and carrying out kunte, halube operations to cover soil on seeds broadcasted			
13	Transportation of Manure			
14	Feeding Manure			
15	Feeding Chemical Manure			

16	Trimming the seedlings mixing Chemical Manure	Basic VDA Total	401.26 40.02 441.28	10432.76 1040.40 11473.16			
17	Spraying of Medicines						
18	Sowing						
19	Drill Sowing						
20	Transplanting						
21	Transplanting and Sowing in dry land						
22	Irrigation						
23	Lifting water from picotta and lifting water phycically.						
24	Spacing by removal of intervening plants in paddy area						
25	Thinning of Sugarcane						
26	Mid term cultivation						
27	Winnowing						
28	Casting soil to the roots of garden crops, sugarcane, Maize and potato crops						
29	Plant protection operation						
30	To tie up Sugarcane to avoid swaying						
31	Harvesting						
	a) Cutting						
	b) Thrashing						
	c) Winnowing						
32	Production and Transportation of produce						
33	Cleaning						
34	Plucking (in cotton crops)						
35	Other works						
36	Tendu Leaves (Beedi Leaves)- for one bundle					160	-

CATEGORY: B				
1	Watching over the Birds	Basic	401.26	10432.76
2	Driving out Birds from eating the crops	VDA	40.02	1040.40
3	Grazing cows and washing the cattle	Total	441.28	11473.16
4	Grazing cattle, sheep and goats			
5	Poultry and piggary farm works			
6	other Similar Works			
CATEGORY: C				
1	Jaggery making			
2	Curing Tabacco			
3	Pollination			
4	Pruning work in grape farms			
5	Harvesting coconut and arecanut			
6	Plucking coconut and arecanut			
7	Trimming and spraying work in arecanut and coconut farms			
8	De-husking coconut and arecanut			
9	Baking arecanut	Basic	401.26	10432.76
10	Other works in areca-nut and coconut farms	VDA	40.02	1040.40
11	Harvesting betel leaf and pepper	Total	441.28	11473.16
12	Other works in plant nursery fruit and flowers cultivation			
13	Other Similar Works.			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7106 points.

