

## 41. Employment in Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres.

Notification No. KAE 125 LWA 2015 dated 06-01-2017

Published in Gazette dated 12-1-2017.

Minimum Wages With effect from 06-01-2017

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8398- 5780 = 2618 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

### SCHEDULE

PART-I								
Sl. No	Class of Employment	Minimum Rates of Wages						
1	Junior Doctors (Degree)	Basic	40,000.00					
2	Ayurvedic Doctors (Degree)	VDA	3141.60					
3	Homeo Doctors (Degree)	Total	43,141.60					
PART-II								
Sl.No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	Ayurvedic Doctors (Diploma)							
2	Homeo Doctors (Diploma)							
3	Matrons	Basic	430.00	11180.00	418.00	10868.00	390.00	10140.00
4	Bio-Chemist	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
5	Micro-Biologist	Total	550.83	14321.60	538.83	14009.60	510.83	13281.60
6	Psychologist							
7	Medical and Psychiatric							
8	Social worker							
PART-III:								
1	Research Assistant-cum-Scientific Assistant	Basic	425.00	11050.00	414.00	10764.00	386.00	10036.00
2	Clinical Supervisors	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
3	Tutor	Total	545.83	14191.60	534.83	13905.60	506.83	13177.60
PART-IV								
1	Staff Nurse (B.Sc., - Nursing)							
2	Lab Technician							
3	X-Ray Technician	Basic	415.00	10790.00	404.00	10504.00	377.00	9802.00
4	Radio Grapher	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
5	Theater Mechanic	Total	535.83	13931.60	524.83	13645.60	497.83	12943.60
6	Compounder (Qualified)							
7	Pharmacist							
8	Physiotherapy Technician							
9	Dietician							
10	Maintenance Supervisor							
11	Speech Therapist							

PART-V								
1	Registered Nurse							
2	Nurse							
3	Refractionist							
4	Optometrist	Basic	410.00	10660.00	399.00	10374.00	372.00	9672.00
5	Ayurvedic Compounder	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
6	Mid-Wife	<b>Total</b>	<b>530.83</b>	<b>13801.60</b>	<b>519.83</b>	<b>13515.60</b>	<b>492.83</b>	<b>12813.60</b>
7	Dental Hygienist							
PART-VI								
1	Electrician							
2	Plumber							
3	Cook							
4	Steward							
5	Ancillary Nurse/Mid-wife	Basic	400.00	10400.00	389.00	10114.00	363.00	9438.00
6	Dark room Assistant	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
7	Pharmacy Assistant	<b>Total</b>	<b>520.83</b>	<b>13541.60</b>	<b>509.83</b>	<b>13255.60</b>	<b>483.83</b>	<b>12579.60</b>
8	Laboratory Assistant							
9	X-Ray Assistant							
10	E.C.G. Assistant							
11	Tailor							
12	Carpenter							
PART-VII								
1	Lift Operator							
2	Barber/Dresser	Basic	395.00	10270.00	384.00	9984.00	359.00	9334.00
3	Dhobi	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
4	Nursing Orderly	<b>Total</b>	<b>515.83</b>	<b>13411.60</b>	<b>504.83</b>	<b>13125.60</b>	<b>479.83</b>	<b>12475.60</b>
5	Ward Boy							
PART-VIII								
1	Gardener/ Gate Keeper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
2	Kitchen Assistant	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
3	Aaya/ Laundry Attender	<b>Total</b>	<b>505.83</b>	<b>13151.60</b>	<b>495.83</b>	<b>12891.60</b>	<b>470.83</b>	<b>12241.60</b>
4	Attender/Dark Room Attender							
5	Table maid/Ward Supplier							
PART-IX								
1	Cleaning Bathroom, Toilets and Drainage/ Scavenger/ Disposing Hospital wastes.	Basic	540.00	14040.00	526.00	13676.00	495.00	12870.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>660.83</b>	<b>17181.60</b>	<b>646.83</b>	<b>16817.60</b>	<b>615.83</b>	<b>16011.60</b>
PART-X								
Office Staff								
1	Manager/Personal Officer	Basic	535.00	13910.00	520.00	13520.00	485.00	12610.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>655.83</b>	<b>17051.60</b>	<b>640.83</b>	<b>16661.60</b>	<b>605.83</b>	<b>15751.60</b>
2	Asst. Manager/Asst. Personal Manager	Basic	503.00	13078.00	490.00	12740.00	457.00	11882.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>623.83</b>	<b>16219.60</b>	<b>610.83</b>	<b>15881.60</b>	<b>577.83</b>	<b>15023.60</b>

3	Accountant/Cashier / Clerk / Store Keeper / Librarian Stenographer/Computer Operator/ Medical Record	Basic	411.00	10686.00	400.00	10400.00	373.00	9698.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>531.83</b>	<b>13827.60</b>	<b>520.83</b>	<b>13541.60</b>	<b>493.83</b>	<b>12839.60</b>
4	Watchman/Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>518.83</b>	<b>13489.60</b>	<b>505.83</b>	<b>13151.60</b>	<b>505.83</b>	<b>13151.60</b>
5	Telephone Operator/ Receptionist/ Typist /Data Entry Operator	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>515.83</b>	<b>13411.60</b>	<b>505.83</b>	<b>13151.60</b>	<b>479.83</b>	<b>12475.60</b>
6	Car/ Jeep Ambulance Driver	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>515.83</b>	<b>13411.60</b>	<b>505.83</b>	<b>13151.60</b>	<b>479.83</b>	<b>12475.60</b>
7	Office Boy/ Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		<b>Total</b>	<b>505.83</b>	<b>13151.60</b>	<b>495.83</b>	<b>12891.60</b>	<b>470.83</b>	<b>12241.60</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

Zone-II: All District Centers other than the places mentioned in Zone-I

Zone-III All places of the State other than places mentioned in Zone-I and Zone-II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.