

81. Employment in Loading and Unloading Works

Notification No. KAE 88 LWA 2016 (Part -1) , dated 29.05.2021

Minimum Wages with effect from 29.05.2021

Cost of Living Allowance to be paid over and above 7268 points

Cost of Living Index: 9469 -7268 = 2201 points

Minimum wages and VDA from 01.04.2024 to 31.03.2025

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages in Rs.		
I	Works relating to Gunny Bags			
	1. stitching in the filled sacks (per sack)	3.5	VDA @ 101.58 Per Day	
	2. Binding the bundled sacks (100 sacks/ Bundle)	10.00		
	3. Filling and stitching the sack (per sack)	6.00		
II	Works related to Iron/ Food products/ Spices/ Vegetables/ Fruits			
1	Loading a sack of 55 Kg.	7.00	VDA @ 101.58 Per Day	
2	Loading a sack of 25 Kg.	4.00		
3	Unloading a sack of 55 Kg.	6.00		
4	Unloading a sack of 25 Kg.	3.50		
5	Filling the sack with Ingredients	5.00		
6	Stitching the filled sack	3.50		
7	Weighing the filled sack	3.50		
8	Loading the Vegetable Fruit Trays (15-30 Kgs)	4.50		
9	Unloading the Vegetable Fruit Trays (15-30 Kgs)	4.00		
10	Loading of Vegetables and Fruits after Grading / Packing	10.00		
11	Loading of 1 Tonne Iron	300.00		
12	Unloading of 1 Tonne Iron	250.00		
13	tying the Tarpaul to the loaded vehicle of 1 tonne	50.00		
III	Works related to Liquid form ingredients			
		10 Ltr (Rs)	30 Ltr- 50 Ltr (Rs)	70 Ltr -200 Ltr (Rs)
1	For loading and unloading	10.00	21.00	43.00
2	For loading and unloading (for distance more than 100 yards)	14.00	29.00	65.00
3	Arranging	2.00	5.00	8.00
4	Weighing	3.00	7.00	8.00
5	To transfer the lot	10.00	21.00	43.00
6	To distribute from Godown / Vehicles	10.00	22.00	178.00
7	To transfer Drums / Crates from one vehicle to another	10.00	21.00	43.00
				VDA @ 101.58 Per Day

IV	Works related to gas form / Cylinder/ Box ingredients		
1	To load / Unload gas filled cylinders / filled in goods boxes (from nearby Godowns and vehicles)	9.00	VDA @ 101.58 Per Day
2	To load / Unload gas filled cylinders / filled in goods boxes (for a distance of more than 100 yards)	13.00	
3	To transfer Cylinders / Boxes from one vehicle to another	10.00	
4	Weighing of Cylinders / Boxes	3.00	
5	Arranging of Cylinders / Boxes	3.00	
6	To Transfer lots	7.00	
7	Weighing and too load / Unload gas filled cylinders / filled in goods boxes	10.00	
8	Weighing and arranging the unloaded cylinders / boxes	11.00	
9	To distribute from Godown/ Vehicles	7.00	
<p>V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7268 points.</p>			