

74. Employment in Silk Textile Industry.

Notification No. KAE 2 LWA 20223 dated 17-01-2023

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Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 - 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages		
Group - I Silk Charaka and Silk Filature Establishments:				
I	Highly Skilled Workers			
			Per Day	Per Month
I	Pressers, Gassers , Gas Plant Attender , and other Highly Skilled Work.	Basic	432.16	11236.09
		VDA	135.32	3518.40
		Total	567.48	14754.49
Skilled Workers				
	Charaka Reelers Fireman (chargeman) Reelers, Twisters Gill Roving Tenters Ring Frame Boys	Basic	425.23	11056.05
		VDA	135.32	3518.40
		Total	560.55	14574.45
	Bandlers, Gas Pinners, Soiling Spinning Boys, Coomb Spinners and Other Skilled Work.			
	Charaka Turners, Spinners, Silkwest Cleaners, Silk Packers, Twisters, Hanck Makers, Driyers, vest Pickkers, Oil Fillers, Weigher, Draft Pickkers, Blunders and Packers and Semi- Skilled Work.	Basic	402.52	10465.42
		VDA	135.32	3518.40
		Total	537.84	13983.82

Group - 2 : Twisting Section (Pure Silk & Art Silk)				
II	Skilled Workers			
1	Warpers	Basic	426.77	11095.91
2	Twisting Assistant and other Skilled Work	VDA	135.32	3518.40
		Total	562.09	14614.31
	Semi- Skilled Workers			
	Winders, Twisters, Doublers, Reelers and other Semi-Skilled Work	Basic	402.52	10465.42
		VDA	135.32	3518.40
		Total	537.84	13983.82
	Group - 3 : Weaving, Calendering and Processing Section			
III	High Skilled Workers			
1	Head designers			
2	Weavers doobby with drop box			
3	Weavers (Jacquard)	Basic	509.21	13239.39
4	Other Fancy Weavers	VDA	135.32	3518.40
5	and other Highly Skilled Work	Total	644.53	16757.79
	Skilled Workers			
1	High Speed Warpors	Basic	426.77	11095.91
2	Designers	VDA	135.32	3518.40
3	Knotters or piecers	Total	562.09	14614.31
4	Lace wrappers			
5	Weavers plain carpet weavers			
6	Finisher			
7	Printing machine man			
8	Front calendar man			
9	editing man			
10	Developing man			
11	Contrast pallu preparators & dyers and other Skilled Work			

Semi- Skilled Workers				
	Pern Winder, Warp Assistant	Basic	402.52	10465.42
	Card Punchers	VDA	135.32	3518.40
	Card Lacers, Back Sizers, Cloth Examiners, Hand and machine folder, Back Calender man	Total	537.84	13983.82
	Hand sewer, stitcher, marker, bundler, fringer, Hand ironing man, Assistant machine man, Scaping machine man, Winchman, Kirman, Stenter machine man, washing man, bleaching man, hydro extractor machine man, and Semi Skilled Work.			
IV	Group - 4 : Maintenance Section : (Power plant and workshop)			
Highly Skilled Workers				
	Maistry, Jobber, and other Highly Skilled Work	Basic	436.80	11356.75
		VDA	135.32	3518.40
		Total	572.12	14875.15
Skilled Workers				
	Wireman, Fitter, Blacksmith, Turners, Shapers, Plumbers, Boiler attender, Carpenter, Mechanic, Welders, Engine driver, Electrician, Mechanical foreman, Mason and other Skilled Work.	Basic	432.90	11255.35
		VDA	135.32	3518.40
		Total	568.22	14773.75

Semi- Skilled Workers				
	Pump man, Fire man, Oil man, Cobbler and other Semi- Skilled Work.	Basic	417.57	10856.84
		VDA	135.32	3518.40
		Total	552.89	14375.24
Group - 5 : General Administration				
V	Skilled Workers			
	Maistry, Jobber, Time Keeper, Cashier, Accountant and other Skilled Work.	Basic	498.82	12969.34
		VDA	135.32	3518.40
		Total	634.14	16487.74
Semi- Skilled Workers				
	Waterman, Store Keeper, Clerk, Typist and other Semi- Skilled Work.	Basic	425.10	11052.55
		VDA	135.32	3518.40
		Total	560.42	14570.95
Un- Skilled Workers				
	Mazdoor, Peon, Watchman, Mali, Sweeper, Helper and other Un-Skilled Work.	Basic	402.52	10465.42
		VDA	135.32	3518.40
		Total	537.84	13983.82

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6537 points.