

73. Employment in Garments, Costumes and Tailoring Establishments.

Notification No. KAE 1 LWA 20223 dated 17-01-2023

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Minimum Wages With effect from 17-01-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469 -7973 = 1496 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
			Per day	Per month	Per day	Per month	Per day	Per month
I	HIGHLY SKILLED:							
1	Designer	Basic	434.48	11296.38	428.60	11143.50	422.72	10990.62
2	Maker Doing Cutting	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
3	Tailor	Total	503.52	13091.58	497.64	12938.70	491.76	12785.82
4	Cutter employed on designing & cutting							
II	SKILLED:							
1	Tailor Grade-1							
2	Head Cook							
3	Driver	Basic	421.65	10962.85	415.82	10811.34	409.99	10659.82
	Cutting Machine Operator	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Inspector	Total	490.69	12758.05	484.87	12606.54	479.04	12455.02
5	Tailor Maistry							
6	Layer who does cutting & marking and other Skilled Work							
III	SEMI-SKILLED:							
1	Tailor Grade-II							
2	Button Hole Machine							
3	Over locker machine	Basic	411.37	10695.72	405.65	10546.94	399.92	10397.94
4	Ironer	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
5	Measurement Checker	Total	480.42	12490.92	474.70	12342.14	468.97	12193.14
6	Button and Buttonhole stich and other Semi- Skilled Work							

IV		UNSKILLED:						
1	Packer							
2	Despatcher	Basic	401.07	10427.91	395.35	10279.12	389.63	10130.34
3	Layer who spreads only	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
4	Trimmer	Total	470.12	12223.11	464.40	12074.32	458.68	11925.54
5	Helper							
6	Server							
7	Mali							
8	Canteen Worker							
9	Cooli							
10	Tailor Grade-III							
11	Watch and Ward							
12	Any other unskilled worker							
V		OFFICE STAFF:						
1	Senior Accountant and Similar Post	Basic	459.77	11954.01	445.66	11587.10	432.72	11250.76
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	528.82	13749.21	514.71	13382.30	501.77	13045.96
2	Cashier, Stenographer, Store keeper and Similar Post	Basic	450.21	11705.51	437.39	11372.17	424.57	11038.84
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	519.26	13500.71	506.44	13167.37	493.62	12834.04
3	Junior Clerk, Typist, Data Entry Operator and Similar Post	Basic	437.13	11365.49	424.55	11038.17	411.96	10710.84
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	506.18	13160.69	493.60	12833.37	481.01	12506.04
4	watchman, Office boy, attender, Helper and Similar Post	Basic	391.35	10175.21	381.05	9907.40	371.90	9669.35
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	460.40	11970.41	450.10	11702.60	440.95	11464.55
5	Lorry Driver, Car, Jeep Driver	Basic	438.56	11402.48	425.74	11069.14	414.08	10766.11
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	507.61	13197.68	494.79	12864.34	483.13	12561.31
6	Lorry / Jeep / Car Cleaner	Basic	391.35	10175.20	381.05	9907.40	371.70	9664.10
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	460.40	11970.40	450.10	11702.60	440.75	11459.30

Zone - I : Bruhat Bangalore Mahanagara Palike Areas.

Zone - II : Remaining areas of Mahanagara Palika's in the State.

Zone - III: Other than the places mentioned in Zone-1 & Zone-2

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.