

ಭಾಗ ೪ಎ

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಗುರುವಾರ, ೦೭, ಮೇ, ೨೦೨೦

೧೨೬೧

23.	ಕಾವಲುಗಾರ (ವಾಚ್‌ಮನ್) (17000-28950)	03	-	-	03	ನೇರ ನೇಮಕಾತಿ ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಆಯ್ಕೆ) (ಸಾಮಾನ್ಯ) ನಿಯಮಾವಳಿಗಳು, 2006.	ಎಸ್‌ಎಸ್‌ಎಲ್‌ಸಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಕನ್ನಡವನ್ನು ಒಂದು ಭಾಷೆಯಾಗಿ ತೆಗೆದುಕೊಂಡು ಉತ್ತೀರ್ಣರಾಗಿರತಕ್ಕದ್ದು.
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ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ  
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಸಂಧ್ಯಾ. ಎಲ್. ನಾಯಕ್)  
ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ  
ಕಾರ್ಮಿಕ ಇಲಾಖೆ



GOVERNMENT OF KARNATAKA

No. LD 345 LET 2011  
Secretariat,

Karnataka Government

Vikasa Soudha, Bengaluru,

Dated :04/05/2020

**NOTIFICATION**

The Government of Karnataka has made the following draft rules; Karnataka Labour Services (Cadre and Recruitment) Rules, 2019 as required by sub-section (2) of section 3 of the Karnataka State Civil Services Act,

1978 (Karnataka Act 14 of 1990), inviting suggestions/objections within fifteen days from the date of publication in the Karnataka Gazette and the said notification no: LD 345 LET 2011, dated: 06/02/2020 was published in Part IV-A of Official Gazette on 20/02/2020;

Whereas, the gazette notification was made available to public on 20th February, 2020;

And now as required by Section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) read with sub section (1) of section 3, Government of Karnataka makes following rules namely;

#### RULES

1. Title and commencement.- (1) These rules may be called the Karnataka Labour Service (Cadre and Recruitment) Rules, 2020.

(2) They shall come into force from the date of their final publication in the official Gazette.

2. Method of recruitment and minimum qualification.- The Karnataka State Labour Services shall consist of category of post with the scale of pay as specified in column (2) of the schedule below their number, the method of recruitment and minimum qualification if any shall be as specified in the corresponding entries in columns (3), (4), and (5) thereof.

3. Repeal and Savings.- (1) The Mysore Labour Service (Recruitment) Rules, 1967 are hereby repealed:

Provided that, such repeal shall not affect,-

- (i) the previous operation of the said rules or anything duly done or any action taken under the said rules; or
- (ii) any right, privilege, obligation or liability already acquired, accrued or incurred under the said rules.

#### SCHEDULE

(See Rule 2)

Sl. No.	Category of posts & the Scale of Pay (Rs.)	Number of posts			Total	Method of Recruitment	Minimum qualification
		Per man ent	Tempo rary	Deputa -tion Reserv e			
		(3)					

(1)	(2)	(a)	(b)	(c)		(4)	(5)
1.	Commissioner of Labour	01	-	-	01	Encadared to Indian Administrative Service.	-
2.	Additional Labour Commissioner (90500-123300)	02	-	-	02	By promotion by selection from the cadre of Joint Labour Commissioner	Must have put in a service of not less than two years in the cadre of Joint Labour Commissioner.
3.	Joint Labour Commissioner (74400-109600)	01	-	03	04	By promotion from the cadre of Deputy Labour Commissioner	Must have put in a service of not less than two years in the cadre of Deputy Labour Commissioner.
4.	Deputy Labour Commissioner (67550-104600)	06	-	04	10	By promotion from the cadre of Assistant Labour Commissioner	Must have put in a service of not less than three years in the cadre of Assistant Labour Commissioner
5.	Assistant Labour Commissioner (52650-97100)	12	-	07	19	Fifty percent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997. and; Fifty percent by promotion from the cadre of Labour Officer.	<b>For direct recruitment.</b> - In accordance with the Karnataka Recruitment of Gazette Probationers (Appointment by Competitive Examinations) Rules, 1997. <b>For promotion.</b> -Must have put in a service of not less than three years in the cadre of Labour Officer.

6.	Gazetted Manager (52650-97100)	01	-	-	01	By promotion from the cadre of Manager (Administration)/ (Publicity and Statistics).	<b>For promotion.</b> -Must have put in a service of not less than three years in the cadre of Manager (Administration)/ (Publicity and Statistics)
7.	Labour Officer (40900-78200)	42	-	09	51	Fifty percent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997; and Fifty percent by promotion from the cadre of Senior Labour Inspector	<b>For direct recruitment.</b> -In accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997. <b>For promotion.</b> -Must have put in a service of not less than three years in the cadre of Senior Labour Inspector.
8.	Manager (Accounts) (40900-78200)	01	-	-	01	By deputation of an Accounts Superintendent from the Karnataka State Audit and Accounts Department.	-
9.	Manager (Administration) / (Publicity and Statistics) (40900-78200)	01 +1	-	-	02	By promotion from the cadre of Superintendent.	Must have put in a service of not less than three years in the cadre of Superintendent.

10.	Junior Programmer (40900-78200)	-	-	01	01	By deputation of an officer in equivalent cadre from the department of E-Governance.	-
11.	Superintendent (37900-70850)	08	-	-	08	By promotion from the cadre of First Division Assistant and Stenographer in the ratio of 5:3, every 3 <sup>rd</sup> , 6 <sup>th</sup> and 8 <sup>th</sup> vacancy shall be filled by promotion from the cadre of Stenographer.	Must have put in a service of not less than three years in the cadre of First Division Assistant / Stenographer.
12.	Senior Labour Inspector (37900-70850)	83	-	07	90	By promotion from the cadre of Labour Inspector.	Must have put in a service of not less than three years in the cadre of Labour Inspector.
13.	Labour Inspector (33450-62600)	145	19	-	164	Fifty percent by direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006; and Fifty percent by promotion from the cadre of First Division Assistant/ Stenographer in the ratio 5:3, every	<b>For direct recruitment.-</b> Must possess a Bachelor's degree from any university established by law.  <b>For promotion.-</b> Must have put in a service of not less than three years in the cadre of First Division Assistant/ Stenographer.



						3rd, 6 <sup>th</sup> and 8 <sup>th</sup> vacancy shall be filled by promotion from the cadre of Stenographer. <b>Note:</b> First Division Assistant and Stenographer shall exercise an irrevocable option at the time of consideration for promotion.	
14.	Asst. Statistical Officer (37900-70850)	02	-	-	02	By deputation of an officer in equivalent cadre from the Directorate of Economics and Statistics.	-
15.	First Division Assistant (27650-52650)	80	-	05	85	Fifty percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the Ministerial posts) Rules, 1978; and Fifty percent by promotion from the cadre of Second Division Assistant.	<b>For direct recruitment.-</b> In accordance with the Karnataka Civil Service (Recruitment to the Ministerial posts) Rules, 1978  <b>For promotion,-</b> Must have put in not less than five years in the cadre of Second Division Assistant: Provided that, if an official who has put in a service of not less five years

							is not available, then an official who has put in a service of not less than three years may be considered for promotion.
16.	Stenographer (27650-52650)	52	-	-	52	Sixty seven percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983; and  Thirty three percent by promotion from the cadre of Typist.	<b>For direct recruitment.-</b> In accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983. <b>For promotion.-</b> (1) Must have put in a service of not less than five years in the cadre of Typist. (2) Must have passed Senior Kannada Typewriting and Senior Shorthand Examination in Kannada conducted by the Karnataka Secondary Education Examination Board or possess an equivalent qualification.
17.	Second Division Assistant (21400-42000)	78	06	02	86	Sixty seven percent by direct recruitment in accordance with the with the Karnataka Civil Service (Recruitment to the Ministerial posts) Rules, 1978.  Thirty three percent by	<b>For direct recruitment.-</b> As per the Karnataka State Civil Services (Recruitment to Ministerial posts) Rules, 1978. <b>For promotion.-</b> Must have passed SSLC and must have put in not

						promotion from the cadre of Office Attenders Grade-I and transfer from the cadre of Driver in the ratio of 7:1 (Office Attenders Grade-I: Driver). First preference shall be given to Driver. An irrevocable option shall be exercised while in the cadre of Office Attenders Grade-I/Driver.	less than 5 years of service in the cadre of Office Attenders Grade-I and Drivers. Provided that, if an official who has put in a service of not less five years is not available, then an official who has put in service of not less than three years may be considered for promotion.
18.	Typist (21400-42000)	30	-	-	30	Ninety percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983; and Ten percent by promotion from the cadre of Office Attender Grade-I: Provided that, if no suitable officials are available for promotion, then by direct recruitment.	<b>For direct recruitment.</b> -In accordance with the Karnataka Civil Service (Recruitment to the posts of Stenographers and Typists) Rules, 1983. <b>For promotion.</b> - (1) Must have passed Senior Typewriting in Kannada conducted by the Department of Public Instruction. (2) Must have put in a service of not less than five years service in the cadre of Office Attender Grade-I: Provided that, if an official who has put in a service of not less five years



							is not available, then an official who has put in service of not less than three years may be considered for promotion.
19.	Driver (21400-42000)	11	3	-	14	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006	(1) Must have passed SSLC or possess equivalent qualification; and (2) Must be a holder of Light Motor Vehicle Driving License and Badge.
20.	Office Attender Grade-I (18600-32600)	100	-	-	100	Sixty seven percent by direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006; and  Thirty Three percent by promotion from the cadre of Office Attender, Sweeper and Watch man on the basis of combined seniority, seniority being determined by treating a person holding a post carrying a higher scale	For direct recruitment.- Must have passed SSLC or equivalent qualification with Kannada as one of the language.  For promotion.- Must have put in a service of not less than ten years in the cadre of Office Attender, Sweeper and Watch men.

						of pay as senior to a person holding a post carrying a lower scale of pay, seniority inter-se among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadres, seniority inter-se among persons in a cadre being maintained.	
21.	Office Attender (17000-28950)	161	-	-	161	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006	Must have passed SSLC or equivalent examination with Kannada as one of the language.
22.	Sweeper (17000-28950)	01	-	-	01	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006.	Must have passed SSLC or equivalent examination with Kannada as one of the language.
23.	Watchmen (17000-28950)	03	-	-	03	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive	Must have passed SSLC or equivalent examination with Kannada as one of the

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							Examinations and Selection)(General) language.
							Rules, 2006

By order and in the name of the  
Governor of Karnataka,

(*Sandhya. L. Nayak*)  
Deputy Secretary to Government,  
Labour Department

PR-147